Item Numbers: 6e 6f 6g EXHIBIT A

Date of Meeting: November 25, 2014

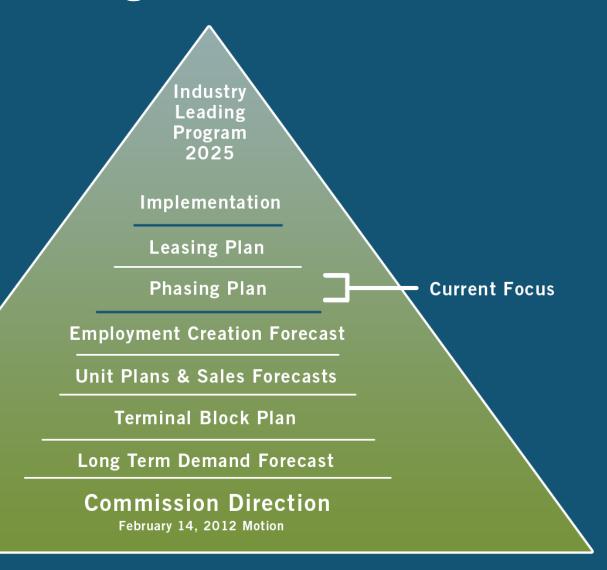
# Airport Dining and Retail Program Authorization of Prime Lease Modifications

ACTION ITEMS
November 25, 2014

Port

of Seattle\*

#### Airport Dining & Retail Master Plan



#### **Anticipated Commission Actions**

2014

Authorization of Lease S. Satellite Restaurant 3<sup>rd</sup> Quarter

COMPLETED

Authorization of Design Phase I Infrastructure October 28

COMPLETED

Authorization of Prime Lease Modifications November 25 Review Leasing Plan and New RFP January

2015

Authorization of Construction Phase I Infastructure 1st Quarter

Authorization of Leases for Personal Services 2<sup>nd</sup> Quarter

Authorization of Leases for Food & Beverage 3<sup>rd</sup> Quarter Authorization of Leases for Specialty Retail 4<sup>th</sup> Quarter

### Phasing Plan: Groundwork for New Opportunities

Following finalization of transition phasing, the leasing plan will consist of packages for every existing and new location:

- Number of units and locations
- Anticipated timeline for competition
- Type of competitive process
- Anticipated investment requirement
- Preferred offering and/or concepts

NEW UNIT	CURRENT TENANT/USE	FUTURE USE	PACKAGE/CEP	ANTICPATED INVESTMENT
		FOOD PACKAGE #1		
CT-12	DISH D'LISH	SPECIALTY COFFEE/WINE BAR	FOOD PACKAGE #1	\$1.5 M
CA-1	STARBUCKS	SPECIALTY COFFEE	FOOD PACKAGE #1	\$250,000
CB-3	QUIZNOS	SPECIALTY COFFEE	FOOD PACKAGE #1	\$650,000
CB-4	CASA DEL AGAVE	LOCAL CHEF CASUAL DINING	FOOD PACKAGE #1	\$1.3 M
CC-16	FRESHENS	LOCAL CHEF QUICK SERVICE FOOD	FOOD PACKAGE #1	\$300,000
CC-07	WISHING STONE	SPECIALTY COFFEE	FOOD PACKAGE #1	\$1.5 M
NE-2	STARBUCKS	SPECIALTY COFFEE	FOOD PACKAGE #1	\$900,000
BC-6	VACANT ARRIVALS HALL	SPECIALTY COFFEE/WINE BAR	FOOD PACKAGE #1	\$1.1 M
SS-1	DUNGENESS BAY	FULL SERVICE DINING	FOOD PACKAGE #1	\$200,000
NE-6	STARBUCKS	SPECIALTY COFFEE	FOOD PACKAGE #1	\$300,000
LARGE PACKAGE #2				
CD-1	AFFORDABLE LUXURIES	FULL SERVICE DINING	LARGE FOOD PACKAGE #2	\$1.2 M
CD-4	SEATTLE BEST COFFEE	QUICK SERVICE FOOD	LARGE FOOD PACKAGE #2	\$800,000



#### Phasing Plan Strategy

- Develop a phasing plan that mitigates impact by spreading expirations over several years
  - Avoid wide-spread closures in 2017
  - Assure adequate customer service in all parts of the airport
  - Maintain revenue generation to the Port
  - Mitigate employment instability

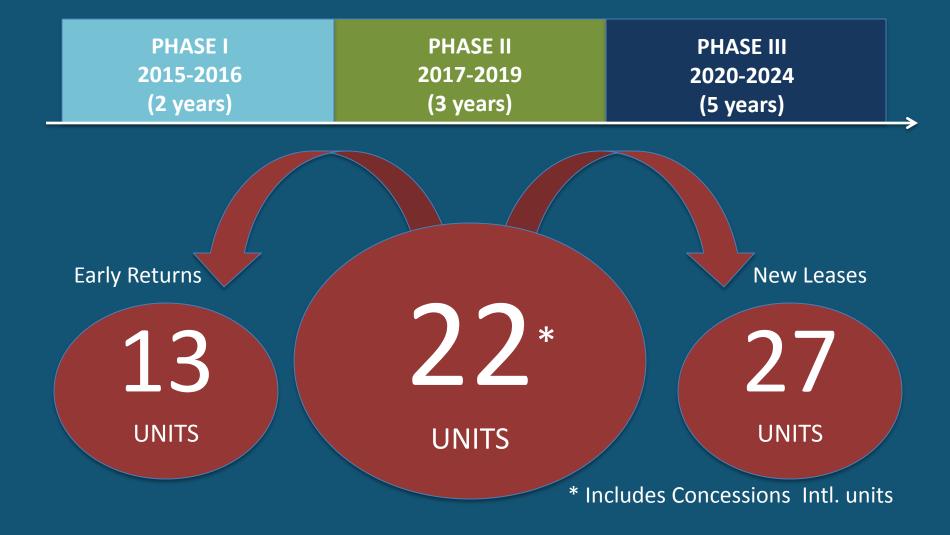
A well-conceived phasing plan is the best solution for the traveling public and the Port

#### Prime Lease Expirations



Current schedule of expirations is not manageable

#### Proposed Prime Lease Expirations



Achievable schedule of prime operator expiration dates<sup>8</sup>

#### Proposed Lease Modifications

#### **Prime Operator Units:**

- Early Returns
- On-Time Expirations
- Extended Operation under Current Leases
- New Leases

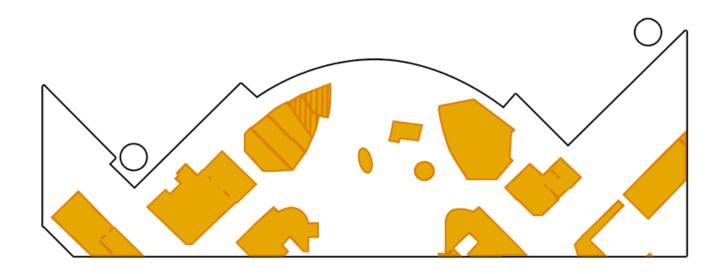
# Lease Modification I: Anthony's Restaurant



#### Central Terminal Anchor Restaurant

- Opened in 2005
- Operated by HMSHost
- 7,000 square feet
- Initial investment: \$4.2 M
- Refurbished in 2010: \$400K
- Sales \$13 M in 2013
- Approx. 140 employees





#### Anthony's Restaurant

#### Phasing Proposal Summary

- Extend lease 2 years, 3 months (Sept. 2017)
  - Eliminate two 5-year options
- Total lease term: 12 years, 3 mos.
- Increased percentage rent to Port
  - -Higher rent: 10.5% (tiered)
  - Longer term: \$600,000 incremental revenue

## Lease Modification II: <u>Host</u>



### Host/SRA at Sea-Tac

- Master concessionaire 1963-2004
- Operates in 24 locations
- Leases 9 units to ACDBEs
- Employs 700 associates

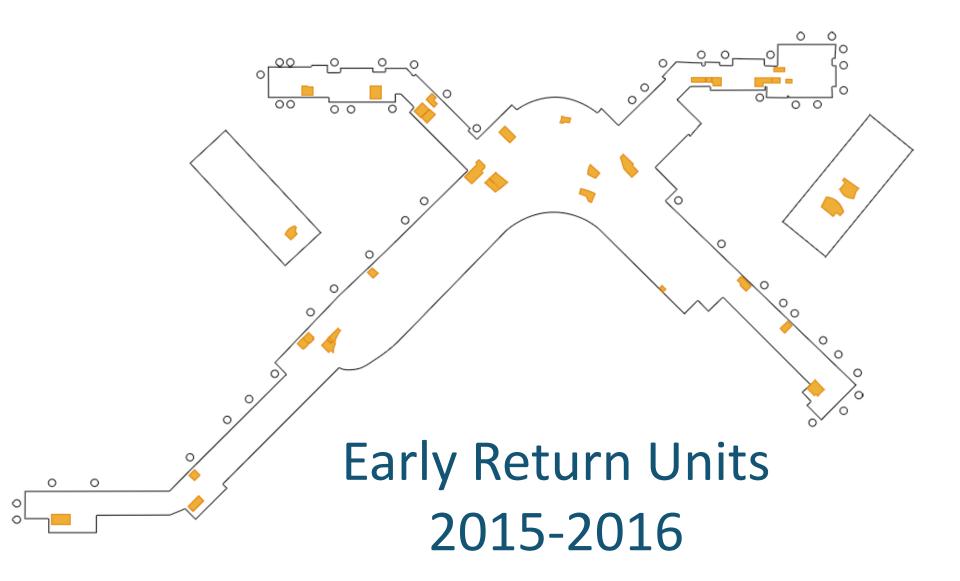
2013 Gross sales: \$60 million

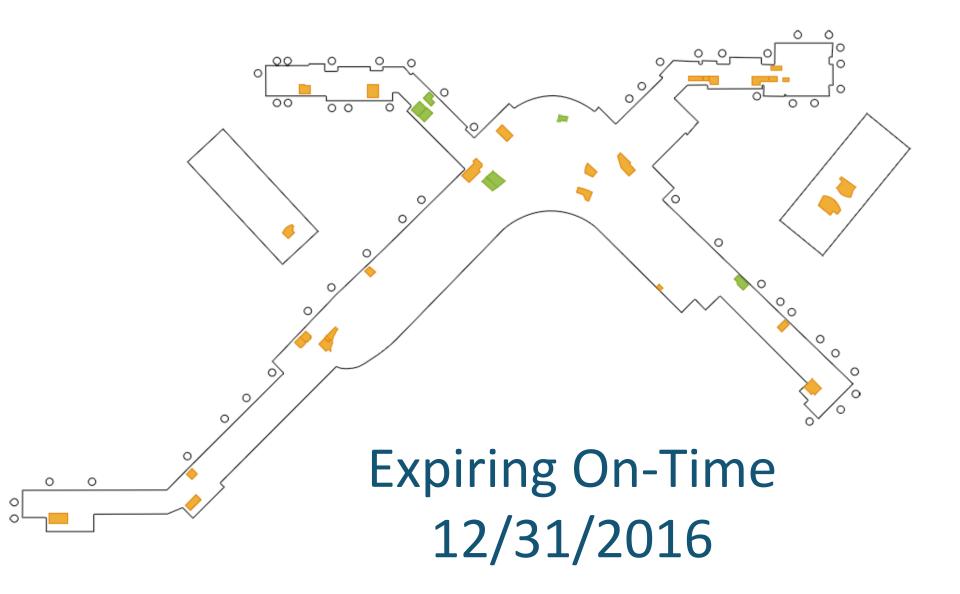


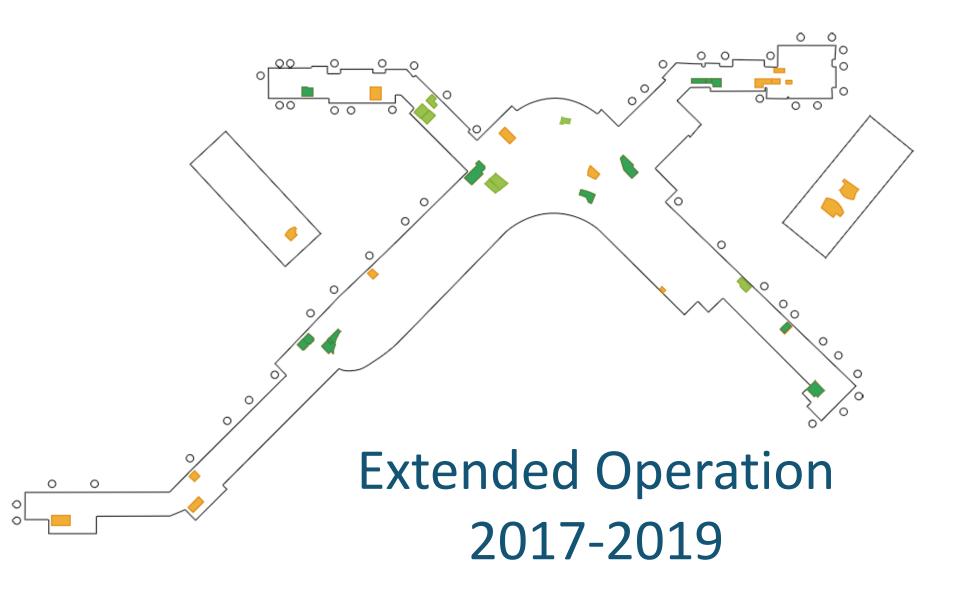
#### Phasing Proposal Summary

- Return six units early (2015-2016)
  - No reimbursement for remaining value (\$352,000)
- Six Host/SRA operated units expire on-time, four North Satellite units remain in operation
- Four subtenant units expire on-time, five continue operation additional 1-2 years
- Ten Host exclusive-concept units in a new lease expiring in 2023









#### **ACDBE Lease Expirations**

- Four units proposed to expire on-time allow for new opportunities, e.g:
  - Concourse A restaurant/gourmet market
  - Specialty retail
  - Personal services
- Five units proposed to remain in operation for an extended period between 15-24 months
- Total extended lease term: ~14.5 years

#### Transition Lease Objectives

- Reasonable 'premium' rent in exchange for a negotiated contract
- Only HMSHost's exclusive brand-name concepts, e.g. Starbucks Coffee
- Balance desired new investment in as short a lease as possible



### **Summary of Proposed Terms**

Rent Tiers	Percentage
0 - \$10 million	12%
\$10,000,001 - \$20 million	13%
Sales over \$20 million	15%

Proposal Summary		
New Expiration Date	2023	
New Investment	\$7.2 million	
Net Book Value for Returned Units	\$352,000	
Effective Rent	13.5%	
Estimated First Year Sales	\$26.1 million	
Estimated Term Revenue to Port	\$27.3 million	
Jobs Supported	250	

#### Recommended New Host Lease

#### Benefits for the Port:

- Premium percentage rent
- Higher square footage productivity
- All Host-exclusive, local sense-ofplace concepts
- Staple brand Starbucks in place for transition
- Limited to ten units, preserves future competition
- Continuity of employment for 250 Host associates

Comparison	Current	Proposed
Effective Rent	12.6%	13.5%
Square Footage	13,606	11,689
Estimated Sales per SF	\$1,675	\$2,200

## Lease Modification III: Hudson



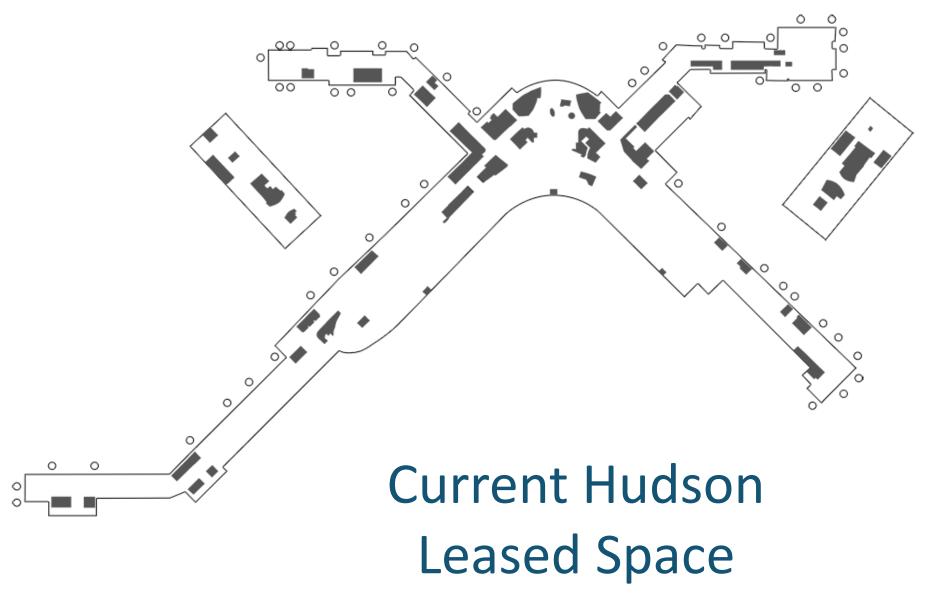
#### Hudson at Sea-Tac

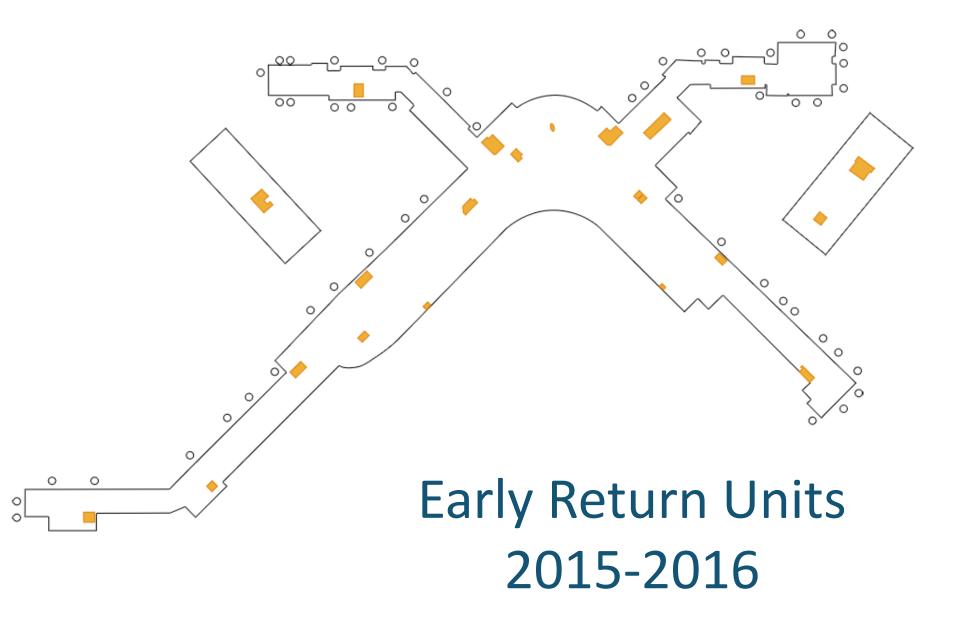
- Awarded in RFQ process
- Evolving to convenience retail
- Employs 250 associates
- ACDBE ownership: 25%
- 2013 Gross sales: \$55 million



#### Phasing Proposal Summary

- Return seven units early (2015-2016)
  - No reimbursement for remaining value (\$1.2 million)
- \$12.3 million in new investment to increase sales
- Two lease packages with different expiration dates, two years apart
- Package #1: 6 units + 2 NorthSTAR limited duration,
   Package #2: 9 units
- Increased percentage rent to Port





#### Transition Lease Objectives

- Reasonable 'premium' rent in exchange for negotiated contracts
- Split the current business into two packages
- Require investment to generate higher sales in convenience retail
- Re-concept specialty retail to Hudson premium brands, e.g. Coach





### **Summary of Proposed Terms**

Rent Tier – Convenience	Percentage
0 - \$25 million	16%
\$25,000,001 - \$45 million	17.5%
Sales over \$45 million	19%

Rent Tier – Specialty	Percentage
0 - \$10 million	9%
\$10,000,001 - \$15 million	10%
Sales over \$15 million	11.5%

Proposal Summary			
New Expiration Date	2022	2024	
New Investment	\$3.3 million	\$9 million	
Estimated First Year Sales	\$27.1 million	\$27.9 million	
Net Book Value for Returned Units	\$1.2 million		
Effective Rent	16.4%		
Estimated Term Revenue to Port	\$82 million		
Jobs Supported	250		

#### Recommended New Hudson Leases

#### Benefits for the Port:

- Premium percentage rent
- Appropriate reduction in square footage
- Higher square footage productivity
- Splits business into two packages
- New investment in 2015-2016
- At full capacity for transition
- Continued ACDBE ownership
- Continuity of employment for 250 Hudson associates

Comparison	Current	Proposed
Effective Rent	15.1%	16.4%
Square Footage	32,336	26,992
Estimated Sales per SF	\$1,688	\$2,044

PRE-2004 MASTER CONCESSIONAIRE	2005-2017 HYBRID PRIME	2017-2024 TRANSITION	2024 & FORWARD
FOOD HMS Host NEWS/GIFT HMS Host DUTY FREE HMS Host ACDBE Subtenants	HMS Host SRA Concessions International ACDBE Subtenants (10) Direct Leases RETAIL Hudson DUTY-FREE Dufry	Multiple New Packages for Primes, Local, Small & Disadvantaged HMS Host Recompete 2023 ACDBE (6) Subtenants Recompete 2018-19 RETAIL Hudson Recompete 2022, 2024 DUTY FREE Dufry	ALL UNITS RECOMPETED Food Retail Duty Free